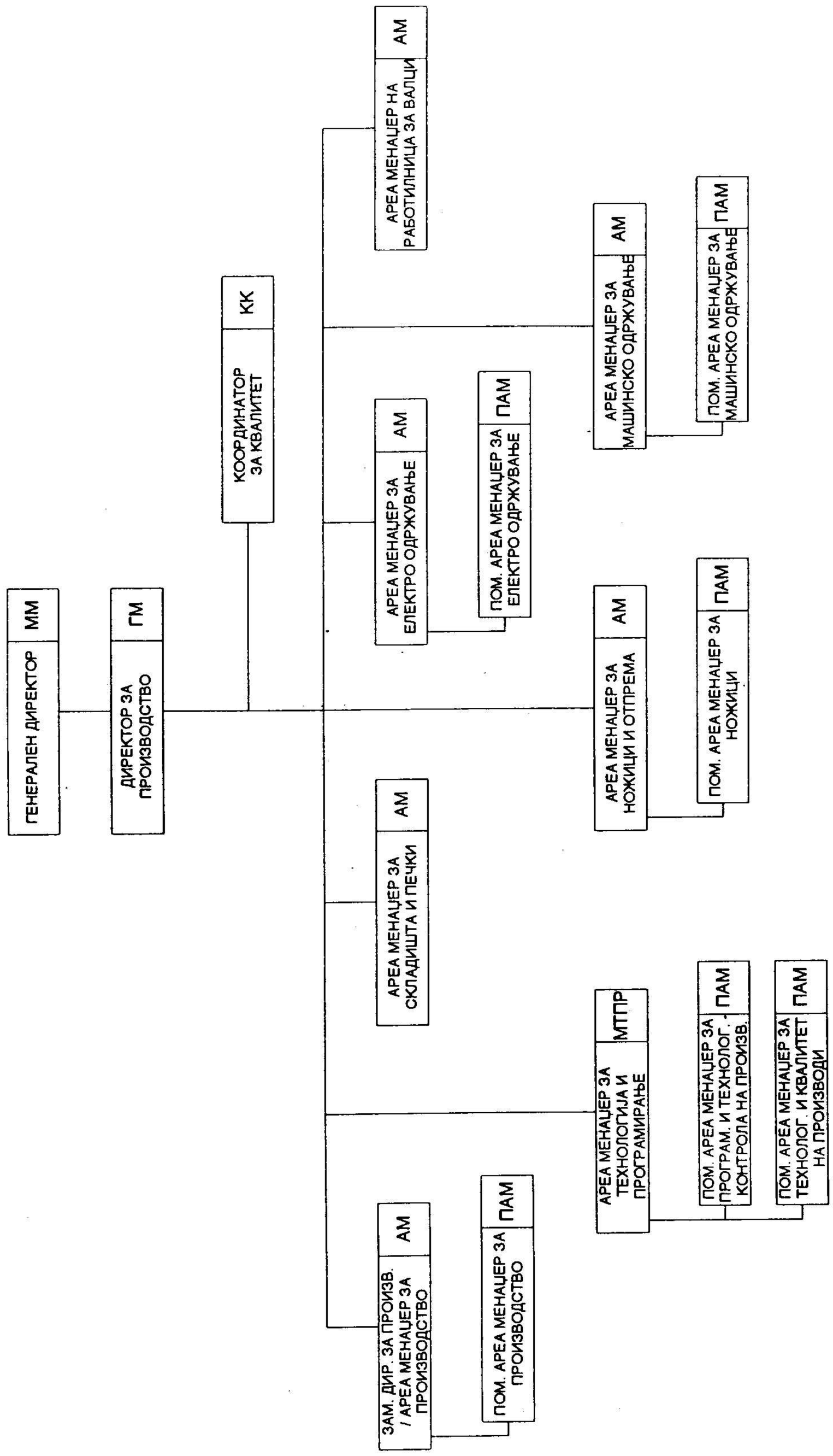1.5. ОРГАНИЗАЦИОНА ШЕМА